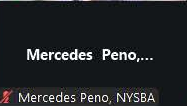


STAGES OF MEDIATION

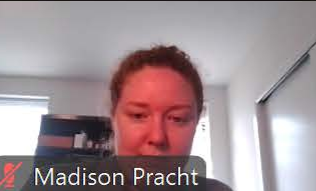


9. Stages of Mediation Overview

 Simeon Baum	 la Kurkhuli	 Daniel Aaron	 Steven Miller	 Charles Michael
 Annamaria Boccia Smith	 Karnit Gefen	 Nancy Williamson	 Rita Trivedi	 Jeffrey Major
 Walter Swearingen	 Dimitri Bizun	 Jonathan Herman	 Juny Francois	 Diane Matero
 Evan Spelfogel	 Lisa Corso	 Kevin Godbout	 Ian Orr	 Kwadwo Amponsah
 Melissa Cohen	 Madison Pracht	 Mercedes Peno, NYSBA		 Juny Francois
		 Steven Miller		



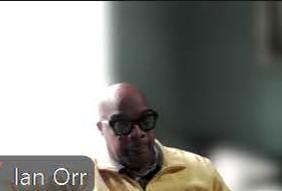
 Diane Matero



 Madison Pracht



 Annamaria Boccia Smith



 Ian Orr



 Karnit Gefen



 Melissa Cohen



 Simeon Baum



  John Libby -- Facilitator



 Richard Janvey



 Facilitator Alan Sacks



  Facilitator Genesis Fisher



 Evan Spelfogel- Sam's Counsel



  Facilitator Gary Shaffer



la Kurkhuli



Daniel Aaron



Steven Miller



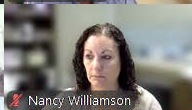
Charles Michael



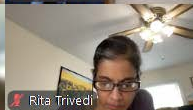
Annamaria Boccia Smith



Karnit Gefen



Nancy Williamson



Rita Trivedi



Jeffrey Major



Walter Swearingen



Dimitri Bizun



Jonathan Herman



Juny Francois



Diane Matero



Evan Spelfogel



Lisa Corso



Kevin Godbout



Ian Orr



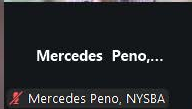
Kwadwo Amponsah



Melissa Cohen



Madison Pracht



Mercedes Peno, NYSBA



Juny Francois



Steven Miller



Bridget Donlon

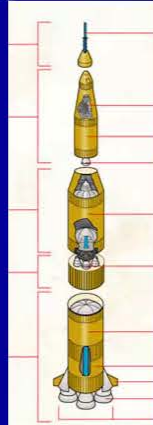
Mercedes Peno,...

Juny Francois



STAGES OF MEDIATION

- Selection & Convening
- Preparation
- Opening
- Joint Session
- Caucuses
- Closing
- Follow Up



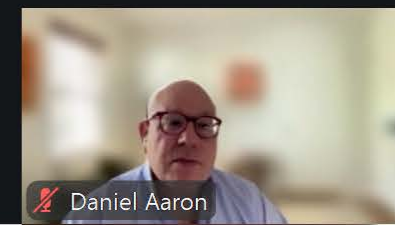
9. Stages of Mediation Overview



Simeon Baum



la Kurkhuli



Daniel Aaron



Steven Miller



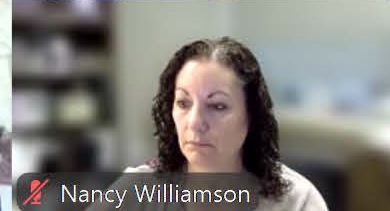
Charles Michael



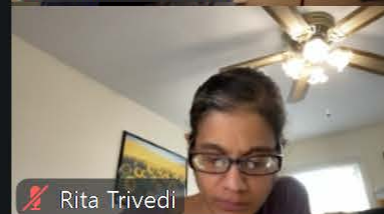
Annamaria Boccia Smith



Karnit Gefen



Nancy Williamson



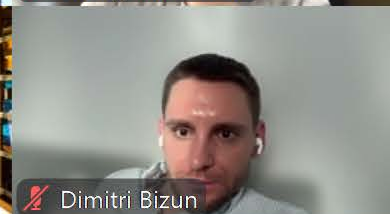
Rita Trivedi



Jeffrey Major



Walter Swearingen



Dimitri Bizun



Jonathan Herman



Juny Francois



Diane Matero



Evan Spelfogel



Lisa Corso



Kevin Godbout



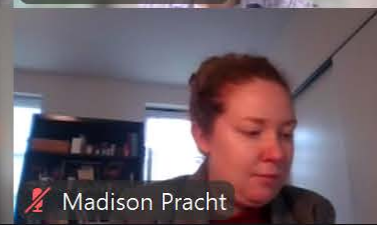
Ian Orr



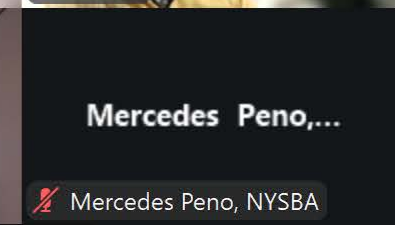
Kwadwo Amponsah



Melissa Cohen



Madison Pracht



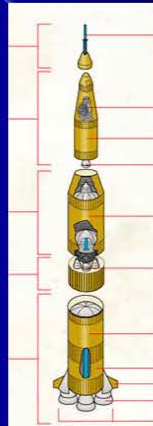
Mercedes Peno, NYSBA



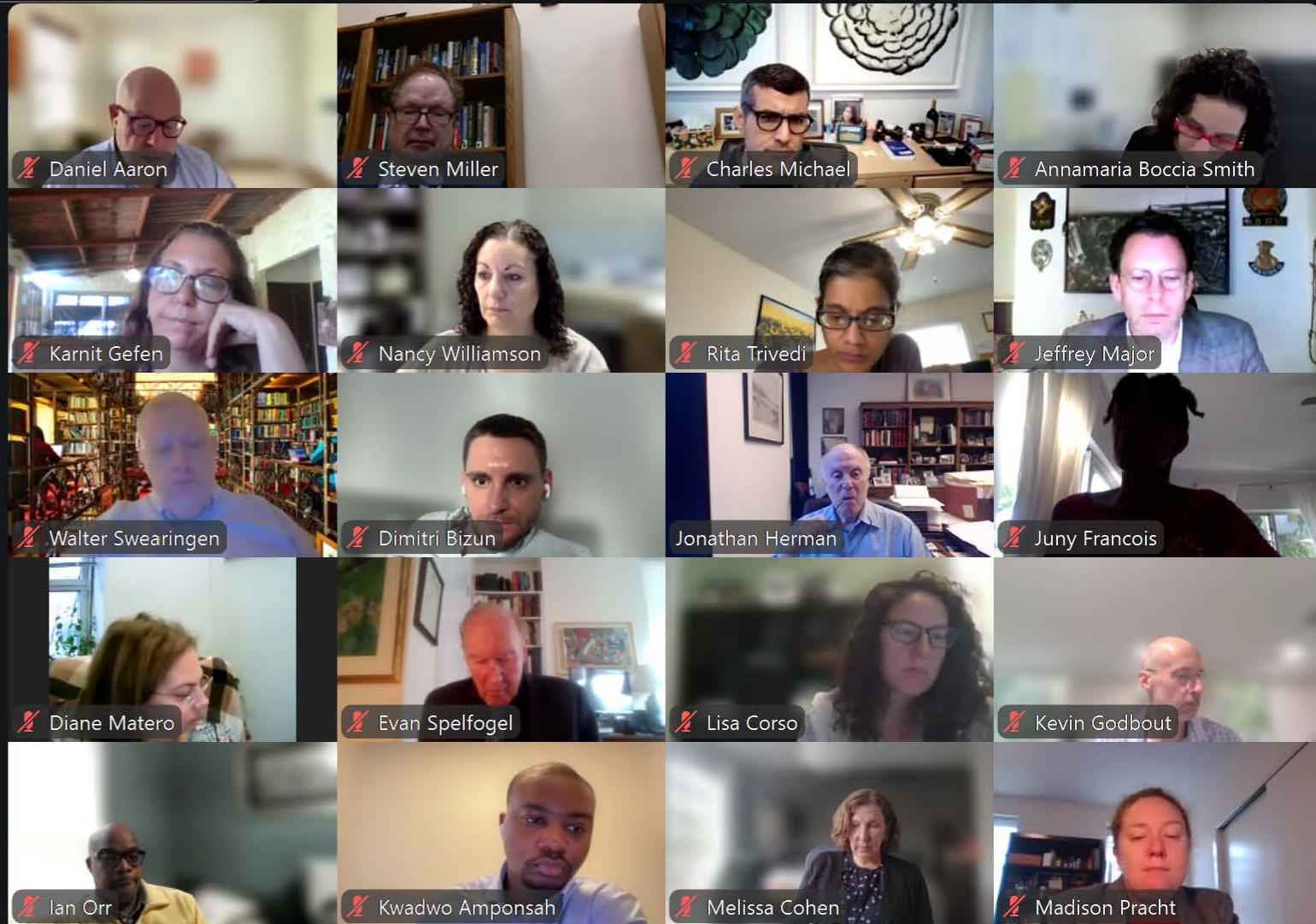
Juny Francois

STAGES OF MEDIATION

- Selection & Convening
- Preparation
- Opening
- Joint Session
- Caucuses
- Closing
- Follow Up



9. Stages of Mediation Overview



Mercedes Peno,...

Juny Francois



Mercedes Peno, NYSBA

Juny Francois

Steven Miller

Bridget Donlon



📌 Simeon Baum



📌 John Libby -- Facilitator



📌 Richard Janvey



📌 Facilitator Alan Sacks



🔊 📌 Facilitator Genesis Fisher



🔊 📌 Evan Spelfogel- Sam's Counsel



📌 Facilitator Gary Shaffer



🔊 📌 Ia Kurkhuli



🔊 📌 Walter Swearingen



🔊 📌 Charles Michael



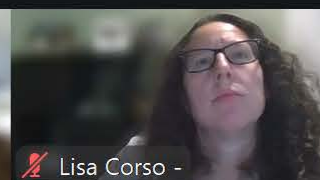
📌 Jonathan Herman



🔊 📌 Steven Miller



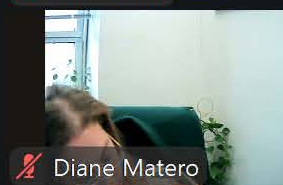
🔊 📌 Nancy Williamson



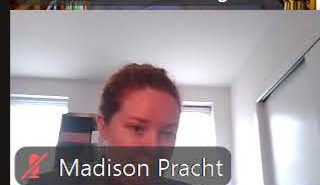
🔊 📌 Lisa Corso -



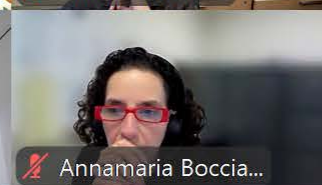
🔊 📌 Kevin Godbout



🔊 📌 Diane Matero



🔊 📌 Madison Pracht



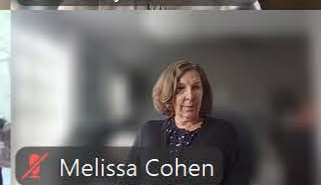
🔊 📌 Annamaria Boccia...



🔊 📌 Ian Orr



🔊 📌 Karnit Gefen



🔊 📌 Melissa Cohen



🔊 📌 Daniel Aaron



🔊 📌 Juny Francois

Opening Statement

Welcoming Dialogue &
Peacemaking
Earnest Inquiry

Iron Fist in a
Velvet Glove



12. Party Openings



Simeon Baum



Ia Kurkhuli



Facilitator Alan Sacks

Mercedes Peno,...

Mercedes Peno, NYSBA



Evan Spelfogel, Co-Chair



Walter Swearingen



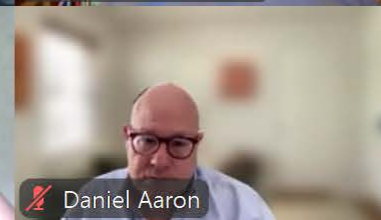
Charles Michael



Steven Miller



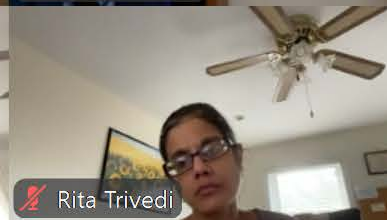
Karnit Gefen



Daniel Aaron



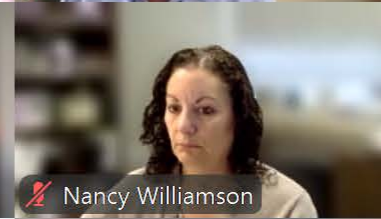
Juny Francois



Rita Trivedi



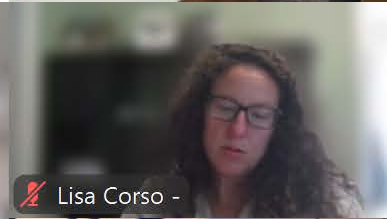
Melissa Cohen



Nancy Williamson



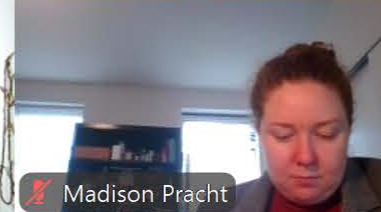
Kevin Godbout



Lisa Corso -



Jeffrey Major



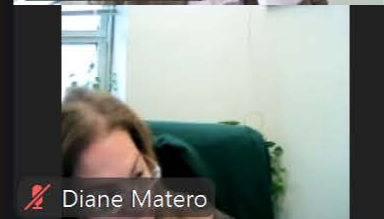
Madison Pracht



Ian Orr



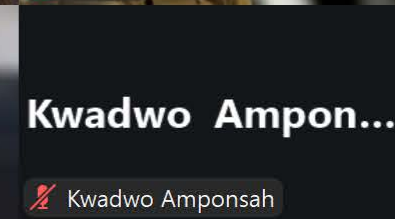
Jonathan Herman



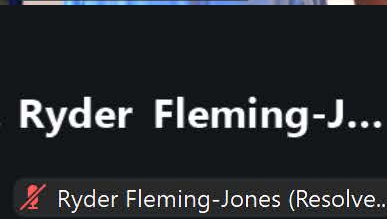
Diane Matero



Annamaria Boccia Smith



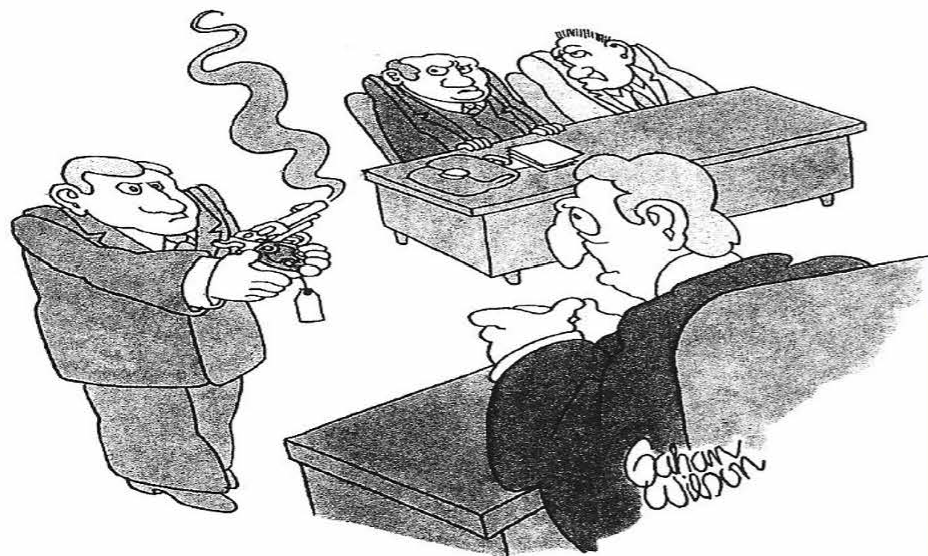
Kwadwo Amponsah



Ryder Fleming-Jones (Resolve...

Kwadwo Ampon... Ryder Fleming-J...

How do you Handle the Smoking Gun?



"Oh-oh, we're in trouble!"

14. Caucuses: Special Considerations Affecting Party Bargaining and Communications –Further Disclosure Considerations



Simeon Baum



Ia Kurkhuli



Jonathan Herman



Facilitator Gary Shaffer



Evan Spelfogel - Co-Chair



Facilitator Alan Sacks



Daniel Aaron



Charles Michael



Jeffrey Major



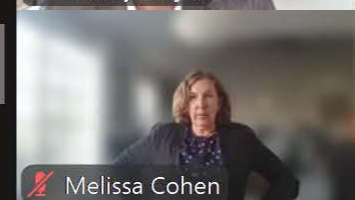
Diane Matero



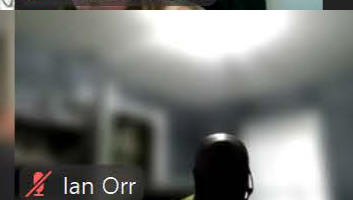
Rita Trivedi



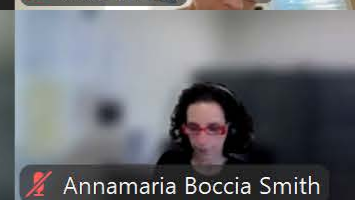
Walter Swearingen



Melissa Cohen



Ian Orr



Annamaria Boccia Smith



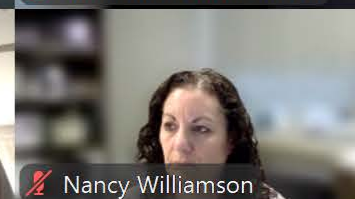
Kevin Godbout



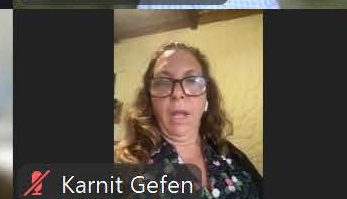
G. Smith client



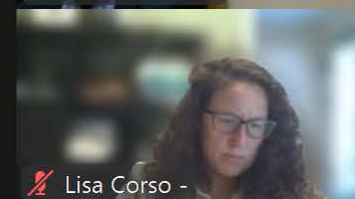
Juny Francois



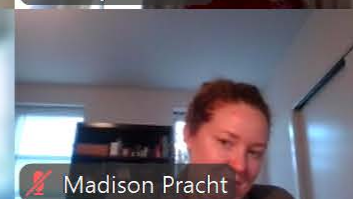
Nancy Williamson



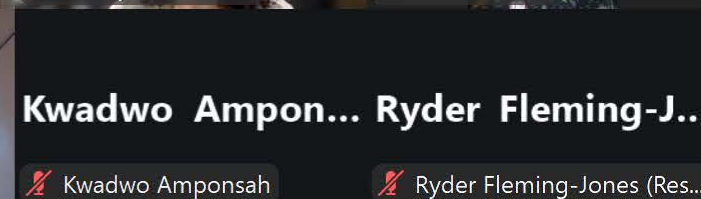
Karnit Gefen



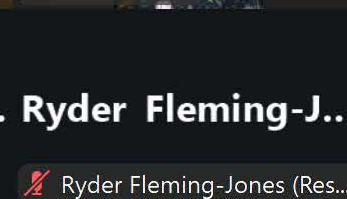
Lisa Corso -



Madison Pracht



Kwadwo Amponsah



Ryder Fleming-Jones (Res...)



Simeon Baum



Facilitator Tom Wiegand



Evan Spelfogel-Co Chair



Facilitator Chris Fladgate



Facilitator Krista Gottlieb



Facilitator Gary Shaffer



Richard Janvey



la kurkhuli



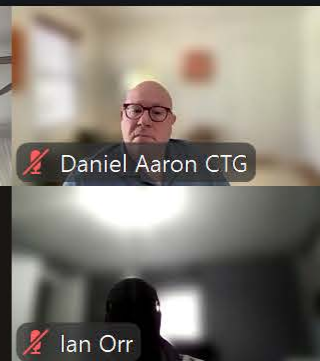
Kevin Godbout M...



Annamaria (CTG-...)



Juny E. François



Daniel Aaron CTG



Nancy Williamson



Jeffrey Major



Jonathan Herman...



Walter Swearingen



Diane Matero



Ian Orr



Karnit Gefen

👋 Jeffrey Major raised hand

TWELVE TOOLS FOR CREATING MOVEMENT

1. Reframing
2. Hearing Proposals
3. Stroking
4. Silence
5. Caucuses
6. Role Reversal
7. Option Generating
8. Normalizing
9. Taking Advantage of Opportunities for Empowerment and Recognition
10. Focusing on Future
11. Reality Testing
12. Asking Problem Solving Questions

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15. Impasse & Impasse Breaking or Dispelling

Jeffrey Major

la kurkhuli

Steven Miller/ML - Mediator II

Simeon Baum

Charles Michael

Nancy Williamson

Walter Swearingen

Daniel Aaron CTG

Kevin Godbout

Karnit Gefen

Evan Spelfogel-Co Chair

Ian Orr

Diane Matero

Annamaria Boccia Smith

Madison Pracht

Jonathan Herman--Display At...

Rita Trivedi

Juny E. François

Melissa Cohen

Lisa Corso-

Steven Miller

Kwadwo Amponsah

Ryder Fleming-Jones (Resolve...)

Juny Francois

9. Failing to “test the waters” before making a mediator’s proposal.*



* The implication that evaluation is acceptable is subject to debate within the mediation field.
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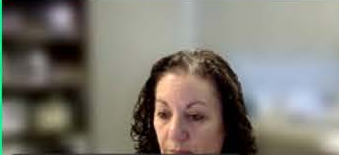
18. Top 10 Mediator Mistakes and Counterpoint

 
Daniel Aaron CTG

 
la kurkhuli


Steven Miller/ML -Mediat...


Simeon Baum


Nancy Williamson


Walter Swearingen


Karnit Gefen


Evan Spelfogel-Co Chair


Ian Orr


Annamaria Boccia Smith


Madison Pracht


Jonathan Herman--Display Atty

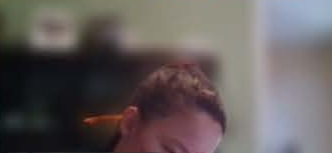

Rita Trivedi


Juny E. François


Melissa Cohen


Diane Matero


Kevin Godbout


Lisa Corso-


Jeffrey Major


Charles Michael

Kwadwo Ampon... Ryder Fleming-J...

Juny Francois



Mercedes Peno,...

 Kwadwo Amponsah

 Ryder Fleming-Jones (Res...

 Juny Francois

 Steven Miller

 Mercedes Peno, NYSBA