

Join Lipscomb University's Institute for Conflict Management October 18-20, 2018, at the fourth annual Professional Skills Program for a special topics course:

Modern Employment Law: #MeToo, Gender Implications and Solving Complex Conundrums

Lead Presenters: **T.J. McGrath**, General Counsel, Congressional Budget Office, United States Congress **Bill Allen**, Shareholder, **Littler Mendelson, P.C.**, Washington, D.C.

Ever evolving, the practice of employment law has seen lightning changes in the past few years in the wake of the LGBT and #MeToo movements. Join us for the inaugural collaboration between the Federal Bar Association and Lipscomb University. Experts will bring you up to speed on the current status of the law, preview programs designed to prevent sexual harassment rather than simply train employees on the legal standard, discuss how far employers can go in either requiring bystander employees to report or in preventing employee participation in movements, and learn professional tips of how these new laws might impact mediation and ADR strategies. Speakers from across the government and private sector, plaintiff and defense bar will share strategies and practical ideas to advise clients on how to navigate the changing dynamics. Designed for all levels of practitioners, you will learn:

- Current status of sexual harassment (including sexual orientation) law and pending legislation
- Bystander intervention training and other sexual harassment prevention tools
- Challenges implementing Victim Advocate Programs
- #MeToo's impact on mediation, arbitration, and settlement agreements
- Considerations for policies on pay parity, political speech and more

Register online today:

lipscomb.edu/icm/special-programs/annual-professional-skills-program



Modern Employment Law Panelists:

Phillip Kitzer

Attorney, MSBA Certified
Employment Law Specialist

Joan Hogarth

Attorney, Arbitrator, Mediator
& Alternative Resolution Professional

James Key

Chief of the Special Victims'
Counsel Division

Susan Grundmann

Executive Director,
Office of Compliance

Christine Back

Legislative Attorney at
Congressional Research Service

Abigail Pessen

Arbitrator & Mediator,
Owner of Abigail Pessen Dispute
Resolution Services

Lisa Brown

Shareholder, Bullard Law,
Employment and Labor Law Firm

Simeon H. Baum

Esq., President of Resolve
Mediation Services, Inc.

Francis E. Baillon

Litigator, Founding Partner at Baillon
Thome Jozwiak & Wanta LLP

Robert Whitman

Litigator & Arbitrator,
Partner at Seyfarth Shaw LLP

Laura Schnell

Member, Eisenberg & Schnell LLP